

## April 2016 North Texas Coaches Newsletter

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### April 9 Program

Register at [www.icf-nt.com](http://www.icf-nt.com)  
or click on Registration Button

[Register for the  
April 9 Program](#)

**Pay for this event online  
when registering**

#### Meeting Details

**Time:** 10:00 AM to 4:00 PM

**Location:** Wheel O'Life Equine  
Sanctuary

**Address:** 425 Woodridge Drive,  
McKinney, TX 75051

### April 9 ICF North Texas Coaches Luncheon

#### April 9 ICF North Texas Program

**Saturday, April 9  
10:00 AM—4:00 PM**

**Up Your Coaching Game by Tapping into the Power of Presence  
Enlighten Your Awareness and Heighten Your Core Competency Skills**

**By Geri England, Laurel Rolls, Alma Weaver-Jones, Patrice Wheeler**



Join us on Saturday, April 9, for an experiential day with the amazing horses at the Wheel O'Life Equine Sanctuary. Whether you choose to incorporate horses into your practice or stay your course, this day will bring you a new perspective on how your energy impacts your clients' results. Explore the magic of *Coaching Presence*, *Establishing Trust and Intimacy*, and *Active Listening* with horses as your guide!

Up your coaching game and continue your lifelong learning with this unique program which will move you from *doing* coaching to *being* a superb coach.

Learn, with curiosity, new perspectives to:

- Heighten your sense of presence and self awareness with your clients
- Shift focus from self to your clients and their environment
- Calibrate your effect on your clients through situational awareness, body language, tonality, and expression of energy
- Hone your listening skills beyond your ears
- Master slowing down, dancing in the moment, and flowing with and for your clients
- Create a balance between coaching from your heart and your head
- Have *fun*!

As Roger Blum says in *The Book of Runes*:  
"Do without doing and everything gets done."

All experiential work is done safely with 'feet on the ground.' Prior experience with horses is optional. Lunch will be provided.

**CCEUs for this Program:** 6 CCEUs

*Continued on Page 2 . . .*



**Kismet**  
virtual assistants

Experienced  
Coaching Support

Call (972-607-3692)

or email  
info@  
kismetvirtualassistants.com

today for details on  
how we can help you  
achieve your Goals.



**Would you would like to...**

- Move from stuck to bold action
- Discover your key purpose
- Clarify your vision
- Create an action plan & allies

**The Bigger Game Experience, an intimate 2-day workshop,** guides you to design who you want to become and the life and work you **want to have!**

**15.25 CEUs**

**Facilitators:** Certified Bigger Game Trainers Katherine Bock and Geri England work with clients to create breakthroughs in life, career and business.

**April 2-3, 2016**  
Element Hotel Irving, TX

**Price: Early bird \$595**  
**After Mar 1: \$525**

**Register:**  
<http://careertalentcoaching.com/biggergame>

**For more information:** (214) 349-5401 or (214) 789-5910

## April 9 ICF-NT Program (Continued)

*Continued from Page 1 . . .*

### Meet Your Hosts

Your hosts for this program share a very common love...the love of horses and the appreciation for their intuitive power and profound role in coaching. Geri, Laurel, Alma and Patrice completed their International Certification in Horse Assisted Coaching and Horse Assisted Training together in February, 2015. They are excited and pleased to have this opportunity to share with you the magic of equine energy in Upping Your Coaching Game.

#### Geri England



Geri England, CPCC, is founder of Positive Change Workz and serves on faculty of the UTD Executive & Professional Coaching Certification Program. Her mission is to inspire, educate and transform lives through the power of their stories and strengths so people can make a difference doing what they love. She partners with leaders and teams to achieve personal breakthroughs, stronger leadership skills, more engagement and creation of smart strategies for business and career growth.

#### Laurel Rolls



Laurel is the founder and president of Laurel Rolls & Associates, a Professional and Executive Coaching firm dedicated to Inspire Possibilities...NOW!™ Possibilities exist all around us. Possibilities for our lives and possibilities for our businesses and careers. All those things we miss when we stick with the familiar and operate on autopilot. Inspire Possibilities...NOW!™ breaks down the barriers of convention and the blocks of limiting belief systems and behaviors. Inspire Possibilities...NOW!™ is about reaching your next level of performance, satisfaction, energy and success.

#### Alma Weaver-Jones



Professional Certified Coach Alma "Soul Weaver" Jones is founder and president of Coaching Synergy, a company designed to support people in their quest for fulfillment at work and at play. She is an international speaker and workshop facilitator, corporate consultant, trainer and life strategist. She encourages and inspires individuals and groups to create lives and careers that energize and fulfill them.

#### Patrice Wheeler



Patrice Wheeler is an Executive Coach and the originator of The Wheel O'Life Equine Sanctuary. Her profession as a coach and her passion for horses have merged together to create an effective and inspiring path to personal growth. Your equine coach and partner help you see—and potentially improve—how you lead your life and serve your clients

#### The Horses of The Wheel O'Life Equine Sanctuary



The horses at The Wheel (32 in all) enjoy a life of peace, safety and health after many years of abuse and neglect. These are the horses that no one else wanted and were destined to be slaughtered. Through unequalled care, compassion and loving energy, these horses have come back from the brink of death...and they are showing their gratitude as coaching partners.



# Envision

Business, Life, and Executive **Coach Training**

## Get World-Class Coach Training from Experts in the Field

- ✓ Our Programs are ICF Approved and Accredited
- ✓ All our Trainings are In-Person and Highly Interactive
- ✓ We Have Decades of Experience to Share With You

[www.EnvisionCoachTraining.com](http://www.EnvisionCoachTraining.com)



## ICF North Texas Vision and Mission

### Vision

ICF-NT will be known as the leading resource for the coaching community and the organizations and individuals it serves, providing:

- A collaborative network of credentialed coaches
- Continuing education
- Impactful contributions to the coaching profession

### Mission

To grow and develop a competent coaching community that drives results for coaches and those they serve.

## President's Message

Welcome to April!

Spring makes me think of optimism and growth. I love eternal optimists that always have something positive to say and make you feel special when you are around them.



*An optimist is the human personification of spring.*  
~ Susan J. Bissonette

It is a very special feeling being part of this chapter with board members who take their spare time to ensure that you, your guests, visitors, and speakers have a memorable experience. I think it is great when you take the time to contact us to share your opinions about the chapter's activity. This is your chapter, so please continue providing the feedback.

Continuing our promise to make subtle changes this year, we are offering an all-day program at the Wheel O'Life Equine Sanctuary on Saturday, April 9. This will be a great day working with amazing horses around the power of presence. How does coaching and horses work together? I challenge you to expand your comfort zone and experience the magic.

Coming in the next few months, we will have live coaching as part of our coaching week May program. The finishing touches are being ironed out to make this a great program, so plan on bringing a guest (or two). Another social rendezvous is in the works for May and Prism planning is also moving forward to be held in October.

We are looking for a few more fun volunteers to assist with Prism. The only way this event can be successful is if we have a great team involved in the process. Come join us in the planning activities, any little bit can make a big difference. Please feel free to contact me directly to assist with Prism.

ICF Global has announced their new strategic plan that was just approved in March. This plan will provide the framework of support for ICF's vision and core purpose through 2017. You can find the details of the strategic plan at: <http://www.coachfederation.org/about/landing.cfm?ItemNumber=848&navItemNumber=846>

Keep springing forward!

**Randy Fernandes, CPCC, ACC**  
**ICF-NT Chapter President**



Find Out Why  
the Most  
Successful  
Coaches  
Start at iPEC

LEARN MORE



*Just a friendly reminder to please complete the payment for your monthly meeting reservation at the time you make your reservation in order to earn the early registration price and to be sure we've ordered a meal for you.*

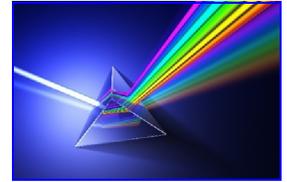
## PRISM Points!

### PRISM Points!

The year is off to a great start! We are looking forward to exceeding your expectations for this year's PRISM Conclave!

Here's what you need to know:

- When:** October 2016  
**Where:** TBD – Hotel  
**Why:** To **spotlight** organizations who are embedding coaching into their culture  
**What:** Can you do to help? **Volunteer!**



Task Committees are forming now. Join one before all the slots are taken!

- Co-Chair
- Nominating Coordinator
- Sponsorship Coordinator
- Facilities Coordinator
- Registration Coordinator
- Marketing Coordinator

This is your chance to get involved! If you are interested contact Pam Van Dyke at: [drpam@teamandgroupcoaching.com](mailto:drpam@teamandgroupcoaching.com).

## IFC-NT Board Seeks Technology Member

### ICF-NT Seeks Board Member for "Technology" Role

Want to exercise your creative muscle? Have your journalistic skills never been fully appreciated?

The ICF-NT Board has a role for you! We're looking for someone to provide supervision on the website. You don't have to write code or understand pixels. (Although you do have to talk with the technicians who do those things.) Interested?

If so, contact Randy Fernandes at: [weallmakechoices@yahoo.com](mailto:weallmakechoices@yahoo.com).

### Be a Coach for HR Professionals in Transition

We are in our second year of partnership with DallasHR, the DFW chapter of SHRM, to provide pro bono coaching support to its members who are "in transition," (i.e., currently unemployed and searching for a new role). The demand for coaches in this program is starting to rise and we need more volunteer coaches.

The commitment is six hours of coaching over the course of three months, for an individual client. If you are interested, please contact Nihar Chhaya at [nihar@partnerexec.com](mailto:nihar@partnerexec.com).

## ICF-NT 2016 Board

**President:** [Randy Fernandes](#)

**President-Elect:** [Jude G Olson](#)

**Secretary:** [Catherine A Oleksiw](#)

**Treasurer:** [Mike Caracalas](#)

**VP of Alliances:**  
[Stephen Coxsey, MA, PCC](#)

**VP of Membership:**  
[Timothy S. Kincaid](#)

**VP of Prism Program:**  
[Pamela Van Dyke, PhD, PCC](#)

**VP of Programs:** [Laurel A Rolls](#)

**VP Public Relations:** [Erika Horton](#)

**VP of Technology:**  
[TBD](#)

**Ambassador Coordinator:**  
[Alma Weaver Jones](#)

**ICF Regional Liaison:** [Sara C Smith](#)

## Member News

*Two of our members have received ACC (Associate Certified Coach) credentials from ICF:*

**Debra Rossi, ACC**  
**June Shrewsbury, ACC**

*Congratulations to Debra and June!*

## Welcome to Our ICF North Texas New Members

**Feb 21 — Mar 23**

Liz Brashears  
Tracy Gibson

## Upcoming ICF-NT Programs

### May 13 ICF North Texas Coaches Luncheon Program

#### Honoring ICF Global's International Coaching Week

##### Celebrate Coaching:

#### A Legacy of Education, Connection, and Transformation

##### Featuring Training and

#### A Coaching Demonstration by Teresa Pool, MCC

ICF-NT's celebration of International Coaching Week will focus primarily on preparing members for pro bono coaching opportunities. Teresa Pool, MCC, will present a laser coaching model coaches can use effectively with pro bono clients. It can be applied to single-session coaching or a limited coaching engagement of a few sessions. Teresa will present the format, demonstrate it, and walk one volunteer through it as she teaches it to participants.

Next there will be updates on last year's coaching initiatives and volunteer opportunities for this year will be presented.

The program will end with a Q&A session around the benefits, considerations, and challenges of pro bono coaching compared to working with paying clients. Consideration will be given to adhering to ethics and the core competencies, especially when clients and their situations are different from the coach's typical clients.

\* \* \* \* \*

### August 12 ICF North Texas Coaches Luncheon Program

#### Calling All Authors!

##### Book Writing and Publishing:

#### Everything You Wanted to Know but Didn't Know What or Who to Ask

Have you ever been the least bit **curious** about writing your own book?

So many coaches are doing this to enhance their brand, set themselves apart in the marketplace, and create marketing leverage, not to mention to get amazing new perspectives and information out to the world.

Join us August 12 to explore the what and how-to's of writing and publishing your own book from some select experts.

*And* we will feature all our ICF-NT authors. Come and learn from their experiences, see their amazing results, and celebrate their accomplishments!



## Coach Veterans Transitioning to Civilian Life

### Coach Veterans Transitioning to Civilian Life

Melissa Walker is heading the chapter's outreach to military veterans. She will locate a partner organization where our members can provide coaching to veterans. These vets need support transitioning to civilian life after serving in the military. Their focus areas can include career search, interview preparation, preparing for a work setting different from the military, and juggling competing demands of family and work, and sometimes school.

Melissa would like to have an estimate of the number of coaches who can participate in a program as she approaches potential partner organizations. We will provide introductory training on specific considerations when working with veterans to help coaches be prepared.

If you are interested, or if you have further questions, please contact Melissa Walker at [melissawalker@nextcareerconsulting.com](mailto:melissawalker@nextcareerconsulting.com).

## Calling All Authors!



### *Calling all Authors!*

### **Your ICF North Texas Coaches Chapter wants You!**

Our August 12 Luncheon Program will feature:

*Book Writing and Publishing:  
Everything You Wanted to Know but Didn't Know What or Who to Ask*

We want to honor **you**, our ICF-NT authors, at this event.

Please contact either:

Geri England, [geri.eng@gmail.com](mailto:geri.eng@gmail.com), 972-899-1750

or

Laurel Rolls, [larolls10@gmail.com](mailto:larolls10@gmail.com), 214-770-3854



## Renew Your ICF Membership

Renew your ICF membership and your credential for another year to connect with our cutting edge coaching research, lifelong learning, and opportunities for networking and community-building.



Miss the March 31 deadline? It's not too late. Go to: <http://coachfederation.org/renew> and renew today.

## ICF Global Announces New Strategic Plan

ICF Global's new strategic plan was approved in March.

This plan will provide the framework of support for ICF's vision and core purpose through 2017.

You can find the details of the strategic plan [here](#).



## ICF Global News

Please click [here](#) to read the latest ICF Global News!

## New From ICF Global

### New from ICF Global

Part of the value we enjoy as part of a global organization are the work efforts to keep evolving our profession to match the world in which we practice. So it is with our new Code of Ethics. I realize this isn't the most exciting topic to dive into, but before you stop reading, I'm going to share three critical things you need to know about the new code of ethics.

**First**, the revised ICF Code of Ethics is an up-to-date reflection of the industry. It is accessible to coaches and consumers of coaching alike in simplified language with minimal jargon. The revisions reflect a shift away from a view of coaching ethics as "right or wrong" toward an understanding of ethics as the concepts and principles that direct coaches' behavior. In other words, the revised Code is no longer a document that prescribes *what not to do* and instead highlights *how to be* as an ICF coach.

**Second**, it asks that we understand and reflect our legal responsibilities in our contracts/agreements. Whether you practice in business or with individuals, you need to know the legal limitations around how closely we can actually hold confidentiality. Here is the language/intent we need to use (from Section 4, #26). (I added the highlights.)

**Have a clear agreement** when acting as a coach, coach mentor, coaching supervisor or trainer, with both client and sponsor, student, mentee, or supervisee **about the conditions under which confidentiality may not be maintained (e.g., illegal activity, pursuant to valid court order or subpoena; imminent or likely risk of danger to self or to others; etc.) and make sure both client and sponsor, student, mentee, or supervisee voluntarily and knowingly agree in writing to that limit of confidentiality.** Where I reasonably believe that because one of the above circumstances is applicable, I may need to inform appropriate authorities. (The bold is added by me.)

**Third**, you need to know where to find the Code of Ethics. When we join or renew as members of the ICF, we sign up to understand and adhere to these. And they are worth the review. Here is a link: <http://coachfederation.org/about/ethics.aspx?ItemNumber=854>.

This is powerful code developed by colleagues from around the world. It is evidence of the growing professionalism of coaching and safeguard offered to us as professionals. This is important for our business! Call me with any questions. I'd be happy to talk.

**Sara Smith**

## ICF Midwest Conference—June 23 to 25

Registration is now open for the ICF Midwest Regional Conference in Indianapolis, IN. Everyone is encouraged to attend June 23 – 25. The theme and tone for the conference changes every year with this year focused on **The Crossroads of Coaching**. You can get all the details at: <http://icf-midwest.com/>.



## ICF Leadership Institute

### New ICF Leadership Institute

The ICF Leadership Institute's final 90-minute webinar is on Wednesday, April 13:

**Fostering Collaboration and Managing Conflict:** i.e., cultural competence, encouraging diverse teams, shared credit, and effective communication. (Presenter Ed Modell, PCC, ICF Global President 2011 and ICF Metro DC Chapter President 2005.

Enrollment is limited, so now is the time to consider it. Attendees can earn CCEUs. To learn more about this exciting offering and to sign up, follow this link: <http://icf-md.com/meetinginfo.php?id=65&ts=1449256646>.

## Are you newly Credentialed?

Have you recently earned an ICF Coaching Credential?

Your ICF-NT Chapter wants to recognize your achievement.

Please email Timothy S. Kincaid ([memberships@icf-nt.com](mailto:memberships@icf-nt.com)) so your professional organization can recognize your accomplishment.



## Leverage the ICF Brand

The ICF has invested in great marketing and brand work that is available for use by members. Check out what is available and proudly display your membership in the strongest coaching organization on the planet!



## Business Development Community of Practice

### Business Development Community of Practice

#### Virtual Meeting on ZOOM

Thursday, March 31  
6:00-7:30 PM

Facilitated by Cheryl J. Close, M.Ed., PCC

Whether you are a new coach getting your business started or a veteran coach looking to expand, this is **your** chance to grow your business. There will be multiple pathways for learning—webinars, podcasts, book studies, speakers, and sharing with each other.



As a member of this new COP, what can you expect? Belonging to a community of coaches where you will receive and share learning, encouragement, and accountability. Topics such as: Finding Your Niche, Branding, Marketing, Selling, Creating Intellectual Property, and Designing Multiple Paths of Income are only a few of the possibilities the group may choose to pursue. Meetings can be a blend of face-to-face and virtual through ZOOM to meet the needs of the community. Come be a part of this exciting new Business Development COP!

Contact Cheryl Close with questions or for further information: 469-323-6060 / [cheryljclose@gmail.com](mailto:cheryljclose@gmail.com)

\*\*\*\*\*

**Register for the March 31 Business Development COP**  
**March 31 BD COP**

## Ministry Community of Practice

### Ministry Community of Practice

If you are interested in coaching in a ministry context, we invite you to join the Ministry Community of Practice (COP) conference call on the fourth Monday of the month from 1:00 PM to 2:00 PM.

Contact Tom Donaldson ([tomdon48@hotmail.com](mailto:tomdon48@hotmail.com)) and he will provide you with the link to join. **The next call is Monday, April 25, 2016.**

The purpose of the Ministry Community of Practice (COP) is to:

1. Provide opportunities for members to share best practices and learn from each other about the common trends and on how to serve ministry clients of all faiths, both clergy and laity;
2. Elevate the awareness, application and support of coaching in a variety of ministry contexts and faith traditions to meet the needs of both clergy and laity within church, home, community and business environments; and
3. Identify and share potential business development strategies and coaching opportunities with those desiring to coach within the ministry niche.

#### Ministry COP Contacts:

Susan Potter ([susanpotter@win-fromwithin.com](mailto:susanpotter@win-fromwithin.com))  
Tom Donaldson ([tomdon48@hotmail.com](mailto:tomdon48@hotmail.com))

## Communications About Coach Training Programs

### Publicity for ICF-Approved Coach Training Programs

Periodically you receive emails about ICF-approved coach training programs.

Two email blasts a year are made available to ACTP or ACSTH programs recognized by the International Coach Federation. In addition, these programs must have at least one full member of the ICF North Texas chapter who is in a sales, administrative or faculty position.

This effort aligns with our chapter mission to *"Grow and develop a competent coaching community that drives results for individual coaches and those they serve."*

Any questions about this should be directed to the VP of Membership at [memberships@icf-nt.com](mailto:memberships@icf-nt.com).

## Update Your Member Profile on the ICF-NT Web Site

### Update Your Member Profile Membership in ICF-NT Has its Benefits

The ICF-NT Board has responded to requests from our members for an enhanced "coach" search capability. The enhancement to the member Directory on the website is finished. When people look for a coach on the ICF-NT website, they can now search by key words as well as zip codes. Sounds good, doesn't it? The ICF-NT Member Directory has new and enhanced search capabilities. These "search" criteria are similar to global ICF member profile Directory data points.

It is up to you to *update your Profile*. Follow the instructions below or go to the website and download a copy of the instructions found in the "Members Only Section" and "Member Only Documents." Follow these instructions:

#### Step 1:

Login to the ICF-NT website. In the upper Right hand corner find "Profile." Click on Profile, which opens to a web page with five dialog boxes.

"Membership Summary" is the top box and it should reflect your current status. If you have a question about your membership, please contact Tim Kincaid: [memberships@icf-nt.com](mailto:memberships@icf-nt.com).

#### Step 2:

Look at the "Website" box (right column, top box). Click on "Interests." Move your cursor down to "Interests" and update your information in the two boxes on this page.

In the first box, "Coaching Specialties," there are now seven *Coaching Specialties*. Check the boxes of the items that apply to you. The last choice under "Coaching Specialties" is *Available for Speaking or Training Engagements*. Check that box if it applies to you. In the second box, "Coaching Delivery," has four methods to choose. Check all that apply.

When you finish checking your boxes on this page, scroll down and hit the "Save" button. You should receive a confirmation notice that your changes were saved.

#### Step 3:

Look at the "Personal Info" box (left column, top box). Click on "Contact Info." You will want to update the information on this page. Scroll down and hit the "Save" button at the bottom of the page. You should receive a confirmation notice that your changes were saved.

When updating your contact info, "Website" means your personal website. Enter the full url: <http://www.etc>.

#### Step 4:

In the same "Personal Info" Box, move your cursor down to "Additional Membership Data" and click on it to update your information. Then scroll down and hit the "Save" button at the bottom of the page. You should receive a confirmation notice that your changes were saved.

#### Step 5:

In the same "Personal Info" Box, move your cursor down to "Membership Directory" and click on it to update your information. (See the Note on Membership Directory information below.) The information here is what shows on the website. Scroll down and hit the "Save" button at the bottom of the page. You should receive a confirmation box that your changes were saved.

Note on the Social Media sections of Membership Directory:

FB = Facebook. Only enter your name, not the full url.

LI = LinkedIn. Per ICF-NT, enter everything after the [www.linkedin.com](http://www.linkedin.com).

Twitter: This is your username—everything after the @ on Twitter.

**NOTE:** The "Membership Directory" information is now key word searchable. You will want to include important search terms in your directory information. One possibility is to include an extra paragraph at the bottom. Start with the phrase, "Keywords:" and then include the terms separate by a comma. For example: Keywords: Career coaching, young adults, entrepreneurs, solopreneurs, business plans, business designs, financial coaching, marketing.

## Upcoming Chapter Meetings and Programs

### YOUR COMPANY NAME



Advertise your services,  
offer your books,  
or tout your expertise to  
ICF-North Texas members

Sign up now to advertise in both  
our monthly newsletter and on  
our web site for only:

\$100 quarterly for members and  
\$150 quarterly for non-members

Discounts for submissions  
extending beyond quarterly

- ✓ High Res (300 dpi) jpeg ad
- ✓ jpeg no wider than 250 pixels
- ✓ Ads are subject to approval  
of ICF-NT's Board
- ✓ Artwork and content must be  
approved and payment made  
prior to placing ad

Contact Mike Caracalas today  
([treasurer@icf-nt.com](mailto:treasurer@icf-nt.com))  
to have your ad posted

Saturday April 9	ICF-NT Monthly Program from 10:00 AM to 4:00 PM at Wheel O'Life Equine Sanctuary. <i>Up Your Coaching Game by Tapping into the Power of Presence: Enlighten Your Awareness and Heighten Your Core Competency Skills.</i> Presented by Geri England, Laurel Rolls, Alma Weaver-Jones, Patrice Wheeler. This program is in lieu of our regular Friday luncheon. This day will bring you a new perspective on how your energy impacts your clients' results.
May 13	ICF-NT Luncheon Program at Hackberry Creek Country Club. <i>Coaching Week.</i> Learn about the legacy of ICF Global and ICF North Texas so you can share the message with your clients and prospects. This program will provide a format for working with pro bono clients through partner organizations as well as a model for laser coaching.
June 10	ICF-NT Luncheon Program at Hackberry Creek Country Club. More information is forthcoming.
July 8	ICF-NT Luncheon Program at Hackberry Creek Country Club. More information is forthcoming.
August 12	ICF-NT Luncheon Program at Hackberry Creek Country Club. <i>Calling All Authors! Book Writing and Publishing: Everything You Wanted to Know but Didn't Know What or Who to Ask.</i> We will honor you, our ICF-NT authors, at this event.

### Tell Us About Your Coaching Success Stories!

We'd like to hear about your coaching success stories—the successes of your coaching business and especially your clients' successes. These are an integral part of our ICF North Texas Coaches story. Your experiences remind us of our mission to grow and support a professional coaching community that drives results for individual coaches and those they serve. And sharing your story could help others.

Please take a minute to tell us about a positive experience you've had as a Coach. All stories will be reviewed and documented, and with permission, we may share your story online or in one of our ICF-NT publications.

If you're willing to share your story, please contact [PR@icf-nt.com](mailto:PR@icf-nt.com).

Thanks!

International Coach Federation—North Texas Chapter

[www.icf-nt.com](http://www.icf-nt.com)

Follow us on:

